

CASPAQ CONFERENCE 2023 CAIRNS

SUNDAY 30 JULY 2023 - TUESDAY 1 AUGUST 2023 SHANGRI-LA HOTEL PIER POINT ROAD, CAIRNS CITY QLD 4870

Courageous Leadership Embracing Diversity *Finding Corals in the Reef*

Academy is here to make it easier for you.

We've learnt a lot in our almost four decades of business and we continue to evolve and shape our services and products by listening to you.

Whilst every school is unique, many schools face the same difficulties; Be it School Photography, Yearbooks, Brochures, Stationery Printing, Graduation Certificates, Pull Up Banners, Uniform Cards, ID Cards or even Student Attendance & Record Keeping, Academy can help!



ACADEMY is a name that is synonymous with School Photography and that's understandable, we are proud to have been in the business for 40 years!

There are many other suppliers out there desperate for your business, but you need to know that Academy is different, we are committed to spending time with you to build a relationship.

Relationships are the very reason we sponsor and support QISSN. If you don't already use Academy we hope that you might consider supporting us!

As our current clients will attest to, we listen to your needs, Academy will never take you for granted and we will deliver the exceptional level of service that your school absolutely deserves.

Academy School Photography & Production

1800 816 224

academyphoto.com.au office@academyphoto.com.au

PRESIDENT'S WELCOME

Courageous Leadership is increasingly rare in society and definitely in our Church at present. This conference has that concept as its centrepiece. Courageous leaders will, by definition, embrace diversity and look for signs of hope that are emerging. Those leaders will be told to 'stay in their lane' and 'don't rock the boat'. They will be told that others, more senior or in more elevated positions, are better placed to navigate uncertain seas. A study of the history of our Church and our institutions will tell us that this is generally untrue. Great leadership can come from the grassroots. It does need to be brave and just a bit prophetic. Great leaders need great supporters.

This conference will encourage each of you to lead and support other leaders. Building momentum around thoughtful and authentic change is a team effort and cannot be sustained by individuals. It is our hope that you will each leave this conference later this week encouraged, emboldened and uplifted in your commitment to the futures of the young people in your school communities.

lan Margetts and the organising committee have done a wonderful job putting together a wonderful couple of days. We are looking forward to sharing the wisdom of a very strong group of speakers who will, I have no doubt, challenge and encourage each of us.

Thank you for being here this week and I hope that you have a wonderful experience in Cairns and as a part of the CaSPAQ community.

Mr Dan McMahon

President CaSPAQ Principal, Shalom College

CONVENOR WELCOME

The Secondary Principals of the Diocese of Cairns welcome you to this unique part of the world. From rainforests and pristine waterfalls, to crystal-clear lakes and then, of course, that spectacular Great Barrier Reef; Far North Queensland is characterised by its natural beauty and diversity!

We certainly appreciate the effort people have made in the spirit of collegiality and professional growth to join us in Cairns for the 2023 Catholic Secondary Principals Association of Queensland state conference.

The Cairns Catholic Education Diocese spans 377,000 km² and our Catholic schools and colleges are as distinct and diverse as the nature that surrounds them. From Tully in the south, west to Dimbulah on the Atherton Tablelands, and north to Waibeni (Thursday Island) in the Torres Strait, the diocese takes in coastal, hinterland and island communities.

There are 30 schools and colleges that educate more than 12,000 students and employ more than 1500 staff. There are 20 primary schools, 2 Prep to Year 12 colleges and 8 secondary colleges. One of these colleges is a Special Assistance College with campuses in Cairns, Cooktown, and Edmonton and three colleges have boarding facilities.

Wherever our Catholic schools and colleges lie, they are open to all who share in its mission and purpose and comprise students and families from all cultures, backgrounds and faith traditions. We hope that over the next couple of days, through the keynotes, discussions, and your own self-reflection, you will be renewed to continue to see diversity as the richness our faith calls us to.

Thank you to the Conference Committee of Kerry Manders, Ann Rebgetz and Kerry Swann. Thank you also to our sponsors and Shangri-La Cairns. We hope you enjoy your time in the far north!

Mr Ian Margetts CaSPAQ Conference Convenor College Principal, St Andrew's Catholic College

HOSTS & SPEAKERS



Mr Ian Margetts Conference Convenor College Principal St Andrew's Catholic College



Mr Dan McMahon President CaSPAQ Principal Shalom College



Fr Frank Brennan SJ AO

"Catholic Educators and the Voice"

Fr Frank Brennan is a Jesuit priest and Rector of Newman College at the University of Melbourne. He is a Distinguished Fellow of the PM Glynn Institute at Australian Catholic University, an Adjunct Professor at the Thomas More Law School at ACU and research professor at the Australian Centre for Christianity and Culture.

Professor Simon Biggs

"Education in Northern Australia: Working together for a stronger system"

Professor Simon Biggs is the current Vice Chancellor of James Cook University. Prior to taking up this position, Simon held the role of Senior Deputy Vice Chancellor at the University of Western Australia. He has also served as the Executive Dean of the Faculty of Engineering, Architecture & IT at the University of Queensland, Australia.







Ms Christine Castley

"Embracing Diversity and Equity"

Christine Castley is Chief Executive Officer at Multicultural Australia. Christine has previously held the role of Deputy Director-General in the Department of the Premier and Cabinet and the Department of Housing and Public Works.

Ms Ashley Fell

"The top trends impacting the future of the education sector"

Ashley Fell is Director of Advisory at the internationally recognised McCrindle Research. Ashley is a social researcher, TEDx speaker and the author of the books; Work Wellbeing: Leading thriving teams in rapidly changing times and Generation Alpha.



Mr Mark Grant PSM

"Courageous Leadership: The Challenge for us all"

Mark Grant joined AITSL as CEO in April 2019, bringing a significant breadth and depth of operational experience as a teacher, principal, and executive to the role. Prior to joining AITSL, Mark held the position of Executive Director, Leadership and High Performance at the Department of Education, NSW.



Mr Lucas Felstead

"Looking into the personal and organisational resource use of high performing experienced principals within Catholic Education Diocese of Cairns"

Lucas Felstead is currently the Principal of Holy Spirit College Cooktown and Cairns, a Special Assistance College that provides alternate educational pathways and boarding (Cooktown) for at risk students across 3 campuses. Lucas is currently undertaking a Doctor of Education degree through the Central Queensland University School of Education and the Arts.

PROGRAM

SUNDAY 30 JULY 2023

3:00pm **Registration** Shangri-La, Trinity Room Foyer

5:30pm Welcome BBQ 'The Backyard', Shangri-La Includes a Welcome to Gimuy (the tradition name of the Cairns City area), a part of the Yidinydji homelands, by local traditional owners

MONDAY 31 JULY 2023

- 8:00am Registration Shangri-La, Trinity Room Foyer
- 8:45am Conference Day 1 begins Shangri-La, Trinity Room Acknowledgment of Country and Prayer Official Welcome *Mr Dan McMahon,* President CaSPAQ
- 9:15am Session One Professor Father Frank Brennan SJ AO "Catholic Educators and the Voice"
- 10:15am Session Two Professor Simon Biggs Vice Chancellor JCU "Education in Northern Australia: Working together for a stronger system"
 11:00am Break
- 11:30am Session Three Christine Castley CEO MCA "Embracing Diversity and Equity"

12:15pm **Session Four** *Mr Lucas Felstead,* Principal Holy Spirit College "Looking into the personal and organisational resource use of high performing experienced principals within Catholic Education Diocese of Cairns"

12:35pm Session Five

Panel of Speakers "Why a Voice?"

1:15pm Lunch

2:00pm

4:00pm

Workshop Presentation 1. Professor Ian Hunter – The

Benefits of Writer's Toolbox **2. Jo McDade,** Passionate Retreat – Getting the Best on Retreat

2:45pm Break [prepare for Mass and

3:30pm Bus to Mass Meeting Point – Shangri-La Foyer

> Mass [4:00pm to 5:00pm] St Monica's Cathedral - 181 Abbott Street, Cairns City.

St Monica's Cathedral is well known for its Creation Windows that were designed and made by Gerry Cummins and Jill Stehn and installed in 2001. These are recognised as the world's largest themed stained-glass windows

5:20pm Bus to Conference Dinner Cruise Meeting Point – Shangri-La Foyer

- 5:30pm Conference Dinner Cruise [5:30pm to 8:30pm]
- 8:30pm Walk back to Shangri-La





PROGRAM

TUESDAY 1 AUGUST 2023

8:15am	CaSPAQ Annual General Meeting Shangri-La, Trinity Room Foyer
8:45am	Conference Day 2 begins Shangri-La, Trinity Room Acknowledgment of Country and Prayer Welcome to Day Two <i>Ms Ann Rebgetz,</i> President of Catholic Secondary Principals Australia
9:15am	Session One <i>Ms Ashley Fell,</i> McCrindle Research "The top trends impacting the future of the education sector"
10:15am	Session Two Mr Mark Grant Update from Australian Institute for Teaching and School Leadership (AITSL) "Courageous Leadership: The Challenge for us all"
11:00am	Break
11:30am	Session Three <i>Ms Ashley Fell</i> Workshop – Artificial Intelligence
12:20pm	Lunch
1:00pm	Bus departs - Travel to school
1:20pm	Session Four School Tour - Newman Catholic College (NCC) NCC opened in 2022 and is a co- educational Catholic Secondary College. NCC is co-located with James Cook University creating the opportunity for a unique partnership
2:20pm	Return to Shangri-La

"CATHOLIC EDUCATORS AND THE VOICE"

Fr Frank Brennan SJ AO



"EDUCATION IN NORTHERN AUSTRALIA: WORKING TOGETHER FOR A STRONGER SYSTEM"



Professor Simon Biggs



"EMBRACING DIVERSITY AND EQUITY"

Ms Christine Castley



"THE TOP TRENDS IMPACTING THE FUTURE OF THE EDUCATION SECTOR"



Ms Ashley Fell



"COURAGEOUS LEADERSHIP: THE CHALLENGE FOR US ALL"

Mr Mark Grant PSM



"LOOKING INTO THE PERSONAL AND ORGANISATIONAL RESOURCE USE OF HIGH PERFORMING EXPERIENCED PRINCIPALS WITHIN CATHOLIC EDUCATION DIOCESE OF CAIRNS"



Mr Lucas Felstead

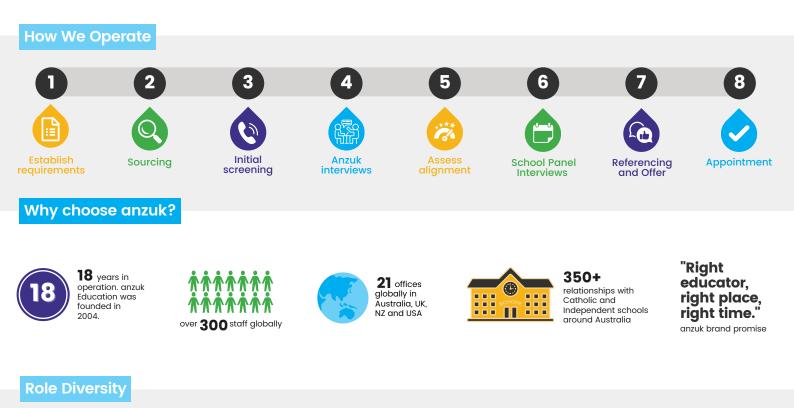




contract & permanent | executive recruitment

At anzuk Education, it's our personalised approach which really makes the difference.

Our consultants are specialists in education recruitment; a great advantage when it comes to networking, screening candidates for suitability and understanding your individual needs. With over 18 years' experience supporting schools globally with their staffing needs, we are in the strongest position to source the right educator or leader for your school.



Contract and Permanent Roles

When it comes to securing permanent members of staff, anzuk is uniquely positioned to find the perfect fit for your school. Our global pool of talent offers quality staffing options, with no shortage in specialist areas.

Executive and Leadership

anzuk Executive provides executive and leadership recruitment solutions to schools. Our team consists of experienced educational leaders and skilled recruiters providing you with the highest quality of service.

Casual Relief Teaching Roles

Partnering with anzuk for your casual staff needs brings peace of mind each morning, ensuring quality and uninterrupted learning. We find talented educators who are a great cultural fit, resulting in a seamless experience

Ready to get started?

If you'd like to talk to one of our consultants about how to get started simply email or call us and we will get in touch as soon as possible. We cannot wait to work with you soon. www.anzuk.education (07) 3606 1086

atomi

The ultimate teaching and learning platform for high school



Curriculum-aligned short, sharp videos and interactive lessons for Years 7–12



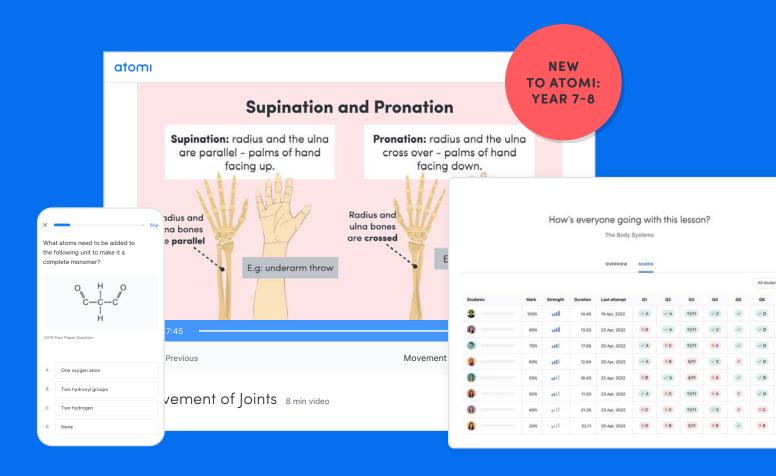
Adaptive assessment, exam practice and revision tools



Academic care and study skills resources



Powerful, actionable data and insights

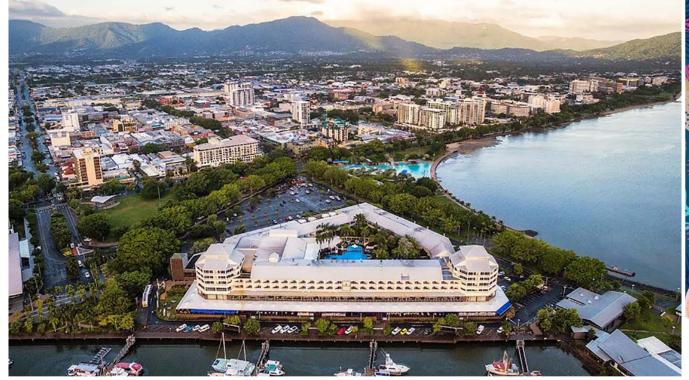


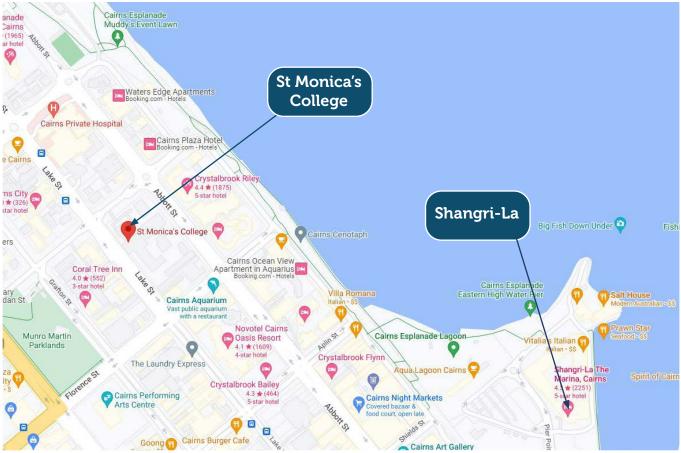


Get a free trial today at getatomi.com

CONFERENCE VENUE









SOCIAL FUNCTIONS, LEISURE, AND SPORT'S ACTIVITIES

The cost of the Welcome BBQ and Conference Dinner Cruise are included in your delegate registration.

Partners and delegates who extend their stay at Shangri-La can enjoy an array of activities available at Shangri-La in Cairns and the surrounding areas.

For all activities and tours available, please see the Shangri-La Reception and Tour Desk.

Fresh Start to yearbooks?

CREATING THE MOST PRECIOUS SCHOOL MEMORIES FOR OVER 40 YEARS!

124

100%

Time to change your School Yearbook provider?

HURRY FOR A LIMITED TIME ONLY WE HAVE MASSIVE OFFERINGS FOR SCHOOLS!

- Professional graphic designer assigned to your school
- Unequalled quality using the latest printing technology
- Specialised highly durable binding for a professional finish
- Responsibly sourced paper products and environmentally friendly printing processes
- Reliable timelines and delivery
- Very competitive pricing
- Personal support at every step

CALL US TODAY ON 1800 816 224

Academy School Photography & Production

yearbook@academyphoto.com.au academyphoto.com.au

Fresh Start to photography?





Time to change your school photography provider?

HURRY FOR A LIMITED TIME ONLY WE HAVE MASSIVE OFFERINGS FOR SCHOOLS!

- Family discounts for 3rd child
- Book in advance incentives
- We offer the very popular virtual photography for groups
- We can create a range of styles of photos from School Formals, Graduations, Sports & Events
- All your marketing and print needs all under one roof! Yearbooks, Brochures, I.D Cards, Pull up Banners and much, much more..

CALL US TODAY ON 1800 816 224

Academy School Photography & Production

office@academyphoto.com.au academyphoto.com.au

School Photography Packages

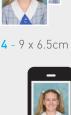




2 - 18 x 13cm

Pack B







1 - Portrait Digital Download



4 - Wallets



Traditional or Composite or Student



11016666 BOBBODS

Traditional or Composite or Student Book

Your school has the choice between Traditional, **Composite or Student Book**







3 - 18 x 13cm







4 - 9 x 6.5cm





4 - Wallets



Traditional or Composite or Student Book

Traditional or Composite or Student Book

000000000 00000



1 - Portrait Digital Download



2 - 18 x 13cm

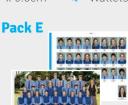
1 - 25 x 20cm



4 - 9 x 6.5cm



4 - Wallets



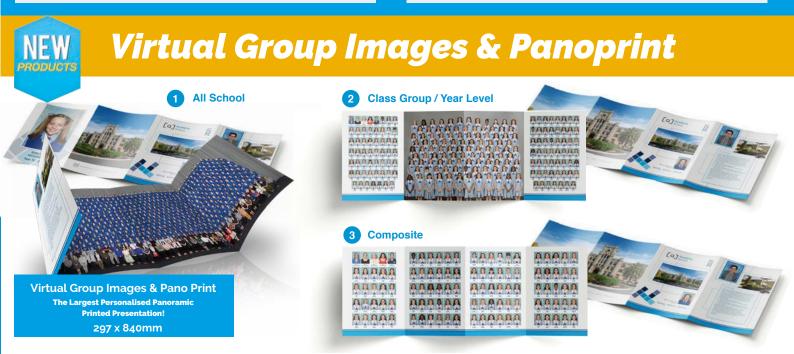




Packages available - Parent Choice

FAMILIES DISCOUNTS

50% OFF each individual pack (A,B,C) for the 3rd or 4th child etc.



TRADE DIRECTORY

COMPANY	COMPANY DESCRIPTOR	WEBSITE	CONTACT	e Mail	PHONE		
CORPORATE PARTNER SPONSOR							
Academy Photography (Aust) Pty Ltd	After 40 years of photographing schools across Australia, Academy Photography has changed the face of the industry by providing the	<u>www.</u> academyphoto. com.au	Natalie Kelly	<u>nkelly@</u> academyphoto. com.au	1800816224		
	latest technologies to schools. Not only for photography, but with their Student Attendance System, SMS Parent Alert, Biometric Attendance and Yearbooks, Click Photobook and complete school printing solutions. Academy has been a corporate partner of CaSPAQ for over 18 years.		Carol Muller	<u>cmuller@</u> academyphoto. <u>com.au</u>	+61428210464		
GOLD SPONSOR							
ANZUK	Our role is two-fold. Supporting Schools with their staffing across casual relief, contract and permanent placements. Providing	www.anzuk. education/au	James Mundy	James.M@anzuk. education	0392492454 0422228164		
	career guidance and pathways from graduates to principals. We valueour relationships with educators and schools and the		Brendan Fraser	Brendan.F@anzuk. education	03 9249 2476		
	alignment of the right educator with the right school is always our priority.		Craig Kerr	<u>Craig.kerr@anzuk.</u> <u>education</u>	0479112125		
	Our Brand Promise – Right Educator, Right Place, Right Time						
ΑΤΟΜΙ	learning platform for students, teachers and schools that provides	James Habib	james.habib@ getatomi.com	0424033805			
	engaging, curriculum specific videos and interactive lessons, paired with adaptive testing and powerful analytics, empowering teachers to spend more time on the things that matter.		Dan Habib	<u>daniel.habib@</u> getatomi.com	07 3535 9500		
School Site Solutions	School Site Solutions is a Brisbane- based web design business, specialising in the design and maintenance of school websites. School Site Solutions have supported Primary and Secondary Catholic Education since 2007.	<u>www.</u> schoolsitesolutions. com.au	Jacinta Bennett	<u>info@</u> schoolsitesolutions. com.au	0407132868		

SILVER SPONSO	R				
UMS	UMS (Uniform Management Services) are a School Uniform manufacturer, Supplier and Retailer. At UMS we specialize in custom made uniforms for schools and workplaces across Australia.	www.umspl.com. au	Michelle Robinson	<u>michelle@umspl.</u> <u>com.au</u>	0424033805 or 07 3535 9500
UNI SUPER	UniSuper, a fund open to all Australians, is one of Australia's largest superannuation funds and is run solely for the benefit of its members. With an over 40-year heritage in the higher education and research sector, and a growing role servicing the secondary and independent education sector, UniSuper is the super fund where great minds come together. As at December 2022, UniSuper invests over \$115 billion on behalf of more than 600,000 members.	www.unisuper. com.au	Bill Thomson	<u>Bill.thomson@</u> <u>unisuper.com.au</u>	0438997175
EDROLO	Edrolo is a publisher supporting 1,100+ secondary schools across Australia. Edrolo offers a suite of curriculum-aligned resources created in partnership with experienced educators, with video lessons, scaffolded content, exam-style questions, exemplar responses, and detailed data dashboards providing insights and analytics to inform teaching practice.	www.edrolo.com. au	Ashley Evans Inge Marais	<u>ash@edrolo.com</u> inge@edrolo.com	0467717637 0418820220
SCHOOL SIGNS	We are a signage company with over 25 years of industry- leading experience in educational display and signage. We are Queensland's specialist educational sign provider focusing on schools. Our mission is to ensure schools are seen and safe by providing the highest quality school signage products, guaranteed to perform in Queensland's harsh climates.	https://www. signpac.com.au/ school-signs/	Cathy Hui	<u>sales@signpac.</u> <u>com.au</u>	1800 140 940
LEARNING CURVE	The Learning Curve provides schools with a student wellbeing program based on the PERMAH wellbeing framework. The program is delivered to students via activities and exercises in student wellbeing planners, student wellbeing journals and online wellbeing resources. Teachers are equipped with lesson plans and teacher planners.	www. learningcurve.com. au	Rohan Jarvis	Rohan Jarvis rohan@ learningcurve.com. au	03 9596 2100
SPONSORSHIP READY SCHOOLS	Sponsorship Ready is a professional development and capability building program that supports schools in driving sustainable sponsorship revenue, creating advocates in the business community and enhancing brand perception through a proven 3-step framework.	<u>www.</u> sponsorshipready. com.au	Terry Johnston	tj@ sponsorshipready. com.au	+61 419 757 896

